

# Chatcolab Northwest Leadership Laboratory

## 2024 Code of Conduct for Adults and Older Youth (14+)

The following guidelines are set for appropriate behavior among attendees at Chatcolab Northwest Leadership Laboratory. Compliance with these expectations insure the safety and comfort for all in attendance, especially children and youth, and reduce the likelihood that allegations will be made against Chatcolab and/or its members.

I understand that adults and older youth are in a position of stewardship and play a key role in fostering development of both individuals and the community. The relationship between participants at lab must be one of mutual respect if the goal of positive leadership is to be realized. Wisdom dictates, and research shows, that children, youth, and adults suffer damaging effects when leaders become inappropriately involved with others in their care.

To maintain the healthy atmosphere of growth and fun in a safe environment, members of Chatcolab are expected to refrain from harassment and behavior that is emotionally, verbally, sexually or physically abusive to another or others. I understand that it is important to consider another's comfort level and not just my own.

While at the leadership camp members are to refrain from using alcohol and illegal drugs or substances which impair their judgment. Smoking is not permitted in camp except in an area designated by the camp staff.

I agree to uphold every individual's right to dignity, appropriate self-expression and individual development and to respect each person's sense of personal safety and space. I will promote the spirit of inclusion and welcome participation of other individuals from all backgrounds and acknowledge that Chatcolab complies with equal opportunity and anti-discrimination laws.

I will report unusual behavior or incidences that I feel do not follow the above guidelines to a member of the Chatcolab Board.

Anyone out of compliance with lab and camp expectations may expect to be approached by a Board member first and may ultimately lead to the request to leave camp without reimbursement of program fees and, if necessary, a report to legal authorities.

I acknowledge that I have read and understand the above Code of Conduct.

---

Signature

Date

---

Printed Name